

**RESOLUTION 20-65**

**A RESOLUTION OF THE GOVERNING BOARD OF THE  
SANTA CLARA VALLEY OPEN SPACE AUTHORITY  
APPROVING THE AMENDED EMPLOYEE HANDBOOK BRD-026 AND ADOPTING JUNETEENTH,  
EMANCIPATION DAY, AS A PAID HOLIDAY**

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**WHEREAS**, the Board of Directors of the Santa Clara Valley Open Space Authority approved and adopted the Employee Handbook on January 11, 2001; and

**WHEREAS**, the Board of Directors of the Santa Clara Valley Open Space Authority last amended the Employee Handbook on December 12, 2019; and

**WHEREAS**, Authority staff has reviewed the existing document and made changes to reflect internal recommendations and has consulted Legal Counsel; and

**WHEREAS**, Authority staff has recommended that Juneteenth, Emancipation Day, be included as an additional paid holiday for Authority staff, celebrated on June 19<sup>th</sup> of every year; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board approves the amended Employee Handbook BRD-026 and revokes all previous versions of said Employee Handbook. The Employee Handbook becomes effective immediately upon approval.

**BE IT FURTHER RESOLVED**, that the Board further directs that the General Manager is hereby authorized and directed, on behalf of the Authority and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

**PASSED, APPROVED AND ADOPTED** this 22<sup>nd</sup> day of October 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTION:

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Alex Kennett, Chairperson  
Santa Clara Valley Open Space Authority

APPROVED AS TO FORM:

ATTEST:

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William P. Parkin, Legal Counsel

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Kellie Guerra, Clerk of the Board